Aveley Junior Football Club Inc.
A.B.N. 81 603 471 751 | www.aveleyfootballclub.com.au
Turkich Parade Oval, Bolero Road, Aveley | PO Box 2379, Ellenbrook WA 6069

RESPECT & RESPONSIBILITY – STATEMENT OF INTENT

We, Aveley Junior Football Club hereby commit to the objective of the AFL's Respect and Responsibility Policy to create a safe, welcoming and inclusive environment for women and girls at all levels of Australian Football. We understand that violence against women is; a violation of a woman's right to physical and psychological integrity, to liberty, and all too often, to her right to life itself. It is any act of gender based violence that results in, or is likely to result in, physical, sexual or psychological harm to women.

We acknowledge that;

- In Australia and around the world, 1 in three women will experience violence at some point in their life;
- That violence against women is the leading cause of death, disability and illness in women aged 15 – 44;
- One in five Australian women reported being subject to sexual assault at some time in their adult lives; and
- Four in five Australian women who experienced sexual violence knew their attacker.

We understand, violence against women is a major public health and safety issue in Australia, and our club understands its, and the wider football communities role in preventing violence against women before it occurs. We further recognise that violence against women is caused by;

- Unequal power relations between men and women and belief in rigid gender roles;
- Holding a masculine sense of entitlement;
- Belief in the male right to control relationships: and
- Promotion of these beliefs through social structures, such as sporting clubs.

We are committed to challenging these behaviours and attitudes which can cause, contribute to and condone violence against women. We understand, creating environments where women feel safe, welcome and inclusive is both an individual and collective responsibility. In order to achieve this we are committed to;

- Having an equal representation of women and men in senior leadership positions;
- Actively recruiting women and girls to coaching roles;
- Ensuring all elements of the Member Protection Policy are adhered;
- Communicate and enforce relevant Club and League Codes of Conduct;
- Adherence to WAFC Alcohol Policy.

Each Committee Member and all volunteers, as leaders of Aveley Junior Football Club, shall commit to this Statement of Intent. They are encouraged to inform the wider football club, and be advocates of this commitment.

Date:	**Item:**
11 JUL 2018	**Drafted**
08 AUG 2018	**Adopted by Committee**
08 AUG 2019	**For Review**